

No. 9986-3 Lab-68/27072.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workmen and the management of M/s Indian Metal Industries, Faridabad.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 57 of 1968

Between

SHRIMATI PADAM KAUR WORKMAN AND THE MANAGEMENT OF M/S INDIAN METAL INDUSTRIES, FARIDABAD

Present.—

Shri R. L. Sharma, for the workman.

Shri R. C. Sharma, for the management.

AWARD

Shrimati Padam Kaur was in the service of M/s Indian Metal Industries, Faridabad. It is alleged that the management terminated her services. This gave rise to an industrial dispute. The Governor of Haryana in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Court for adjudication,—vide Government Gazette Notification No. ID/FD/15975-79, dated 27th June, 1968.

Whether the termination of services of Shrimati Padam Kaur was justified and in order. If not, to what relief is she entitled?

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workman and the management filed their written statement. One of the objections taken on behalf of the management is that the claimant Shrimati Padam Kaur had left the service of the management of her own accord and had received all her dues in full and final settlement. The management filed the necessary documents to prove this allegation and prayed that the claimant may be ordered to appear in person to admit or deny these documents. The claimant was directed to appear in Court in person on 8th August, 1968. On the date fixed, her representative Shri R. L. Sharma stated that the claimant could not appear because of Rakshaw Bandan and on his request the case was adjourned to 9th August, 1968, but even on 9th August, 1968, the claimant did not appear. No reason was given as to why the claimant was absent. Under these circumstances there is absolutely no reason to doubt the version of the management that the claimant had left the service of the respondent on her own accord and had received all her dues in full and final settlement and it can not, therefore, be said that the termination of her services was not justified and in order. She is not entitled to any relief. No order as to costs.

Dated the 5th October, 1968.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.

No. 1826, dated the 22nd October, 1968

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 5th October, 1968.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Faridabad.

The 30th October, 1968

No. 9224-2Lab-58/26804.—In supersession of Haryana Government Notification No. 1058-2Lab-67/3367, dated 22nd February, 1967, and in exercise of the powers conferred by section 19 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958), and all other powers enabling him in this behalf the Governor of Haryana is pleased to appoint the following Officers of the Labour Department as Inspecting Officers for the purposes of the said Act within the local limits specified against each, namely :—

Serial No.	Designation of the Officer	Local Limits
1	2	3
1	Labour Commissioner, Haryana	Whole of the State of Haryana
2	Deputy Labour Commissioner, Haryana	Ditto
3	Chief Inspector of Shops, Haryana	Ditto
4	Statistical Officer (Labour)	Ditto
5	Implementation Officer	Ditto
6	Labour Inspector (Headquarters)	Ditto

Serial No.	Designation of the Officer	Local Limits
1	2	3
7	Labour Officer-cum-Conciliation Officer, Gurgaon	.. All the Gurgaon District except tehsil Ballabgarh and factories situated on Mathura Road in the State of Haryana
8	Labour Officer-cum-Conciliation Officer, Faridabad	.. Tehsil Ballabgarh and Factories situated on Mathura Road in the State of Haryana
9	Labour Officer-cum-Conciliation Officer, Yamuna Nagar	Ambala District
10	Labour Officer-cum-Conciliation Officer, Karnal	.. Karnal and Jind Districts
11	Labour Officer-cum-Conciliation Officer, Sonapat	.. Rohtak District
12	Labour Officer-cum-Conciliation Officer, Bhiwani	.. Hissar and Mohindergarh Districts
13	Inspector of Factories, Ambala Cantt	... Ambala District
14	Inspector of Factories, Rohtak	.. Districts of Rohtak and Karnal
15	Inspector of Factories, Faridabad	... District Gurgaon
16	Inspector of Factories, Bhiwani	.. Districts of Hissar, Jind and Mohindergarh
17	Medical Inspector of Factories, Ambala	.. Whole of the State of Haryana
18	Labour Inspector, Yamuna Nagar	.. Jagadhri Tehsil
19	Labour Inspector, Ambala	.. Ambala tehsil, Naraingarh Tehsil and Kalka Town
20	Labour Inspector, Karnal	.. District of Karnal (except Panipat tehsil) and Jind Districts
21	Labour Inspector, Gurgaon	.. District of Gurgaon (except Ballabgarh and Palwal tehsils)
22	Labour Inspector, Bhiwani	.. Mohindergarh District, Bhiwani tehsil of Hissar District and Rohtak Tehsil of Rohtak District
23	Labour Inspector, Hissar	... Hissar District (except Bhiwani Tehsil)
24	Labour Inspector, Sonapat	.. Rohtak District (except Rohtak Tehsil) and Panipat Tehsil of Karnal District
25	Labour Inspector, Faridabad-I	.. Old Faridabad (local limits of Municipal Committee), Faridabad Township (local limit of Municipal Committee) excluding sides on the Road leading from Auto Pins to Multiple Engineering Industries and all the Factories on both sides of Mathura Road beginning from Holiday Inn up to the end of the border of Ballabgarh Tehsil on the South
26	Labour Inspector, Faridabad-II	... Whole of Palwal Tehsil and Ballabgarh Tehsil (excluding the area of Labour Inspector Circle-I)
27	Inspector of Shops, Ambala Cantt.	... Ambala Cantt., Shahabad and Thanesar Towns
28	Inspector of Shops, Ambala City	.. Ambala City, Naraingarh and Kalka Towns
29	Inspector of Shops, Yamuna Nagar	.. Yamuna Nagar, Jagadhri, Ladwa and Chhachhrauli Towns
30	Inspector of Shops, Karnal	... Karnal, Panipat, Kaithal, Taraori and Samalkha Towns
31	Inspector of Shops, Rohtak	... Rohtak, Sonapat, Gohana, Bahadurgarh and Jhajjar Towns
32	Inspector of Shops, Bhiwani	.. Bhiwani Tehsil and Mohindergarh District
33	Inspector of Shops, Hissar	.. Hissar District (except Bhiwani Tehsil) and Jind District
34	Inspector of Shops, Rewari	... Rewari, Gurgaon, Ferozepore-Jhirka and Sohna
35	Inspector of Shops, Faridabad	.. Faridabad, Palwal, Ballabgarh and Hodel

No. 9965-3Lab-68/26978.—In supersession of Haryana Government Notification No. 159-3Lab-68, dated the 27th February, 1968, and in exercise of the powers conferred by sub-section (1) of section 15 of the Payment of Wages Act, 1936 (Central Act IV of 1936), the Governor of Haryana is pleased to appoint Commissioners, appointed under the Workmen's Compensation Act, 1923,—vide Haryana Government Notification No. 9965-3Lab-68/26973, dated the 30th October, 1968, to be authorities to hear and decide all claims arising out of deductions from the wages of persons employed or paid in the local areas of their respective jurisdiction under the said Act.

No. 9965-3 Lab-68/26973.—In supersession of Haryana Government Notification No. 77-3Lab-68/1101, dated the 5th February, 1968, and in partial modification of Punjab Government Notifications No. 6195-I&L-40/33585, dated the 13th August, 1940, and No. 11661-4 Lab-II-61/34334, dated the 27th October, 1961, and all other notifications issued in this behalf, and in exercise of the powers conferred by section 20(1) of the Workmen's Compensation Act, 1923, the Governor of Haryana, is pleased to appoint the following authorities to be Commissioner for Workmen's Compensation for the local area indicated against each :—

Serial No.	Designation and address	Jurisdiction
1	Labour Officer-cum-Conciliation Officer, Yamuna Nagar	.. Ambala District
2	Labour Officer-cum-Conciliation Officer, Karnal	.. Karnal and Jind Districts

Sl. No.	Designation and Address	Jurisdiction
3	Labour Officer-cum-Conciliation Officer, Sonapat	.. Rohtak District
4	Labour Officer-cum-Conciliation Officer, Bhiwani	.. Hissar and Mohindergarh Districts
5	Labour Officer-cum-Conciliation Officer, Gurgaon	.. Whole of Gurgaon District except tehsil Ballabgarh and factories situated on Mathura Road in the State of Haryana
6	Labour Officer-cum-Conciliation Officer, Faridabad	.. Tehsil Ballabgarh and factories situated on Mathura Road in the State of Haryana

Further in pursuance of sub-section (2) of section 20 of the Workmen's Compensation Act, 1923, the Governor of Haryana, is pleased to regulate the distribution of business in respect of the above Commissioners (appointed under this notification) in their respective jurisdiction as under.

To hear and decide the cases of the workmen under the Workmen's Compensation Act, 1923, for the payment of compensation thereunder whose wages do not exceed Rs 100 per month.

R. I. N. AHOOJA, Secy.

LABOUR AND EMPLOYMENT DEPARTMENT

The 25th October, 1968

No. 9309-3Lab-68/26715.—In supersession of Haryana Government Notification No. 1257-3Lab-68/1097, dated the 5th February, 1968, and in exercise of the powers conferred by sub-section (1) of section 8 of the Factories Act, 1948 (Act No. 63 of 1948), and all other powers enabling him in this behalf, the Governor of Haryana is pleased to appoint the following Officers of the Labour Department to be Inspectors for the purposes of the said Act within the local limits specified against each :—

Serial No.	Designation of the Officers	Local Limits
1	Deputy Labour Commissioner, Haryana	.. Whole of Haryana State
2	Deputy Chief Inspector of Factories	.. Ditto
3	Medical Inspector of Factories	.. Ditto
4	Labour Inspector of (Headquarters)	.. Ditto
5	Labour Officer-cum-Conciliation Officer, Gurgaon	.. Whole of Gurgaon District except tehsil Ballabgarh and factories situated on Mathura Road in the State of Haryana
6	Labour Officer-cum-Conciliation Officer, Faridabad	.. Tehsil Ballabgarh and factories situated on Mathura Road in the State of Haryana
7	Labour Officer-cum-Conciliation Officer, Yamuna Nagar	.. Ambala District
8	Labour Officer-cum-Conciliation Officer, Karnal	.. Karnal and Jind Districts
9	Labour Officer-cum-Conciliation Officer, Sonapat	.. Rohtak District
10	Labour Officer-cum-Conciliation Officer, Bhiwani	.. Hissar and Mohindergarh Districts
11	Inspector of Factories, Ambala Cantt	.. Ambala District
12	Inspector of Factories, Rohtak	.. Districts of Rohtak and Karnal
13	Inspector of Factories, Faridabad	.. District Gurgaon
14	Inspector of Factories, Bhiwani	.. Districts of Hissar, Jind and Mohindergarh
15	Labour Inspector, Yamuna Nagar	.. Jagadhri Tehsil
16	Labour Inspector, Ambala	.. Ambala Tehsil, Naraingarh Tehsil and part of Kharar Tehsil falling in Haryana
17	Labour Inspector, Karnal	.. Districts of Karnal (except Panipat Tehsil) and Jind District
18	Labour Inspector, Gurgaon	.. District of Gurgaon (except Ballabgarh and Palwal Tehsil)

Serial No.	Designation of the Officers	Local Limits
19	Labour Inspector, Bhiwani	Mohindergarh District, Bhiwani Tehsil of Hissar District and Rohtak Tehsil of Rohtak District
20	Labour Inspector, Hissar	Hissar District (except Bhiwani Tehsil)
21	Labour Inspector, Sonapat	Rohtak District (except Rohtak Tehsil) and Panipat Tehsil of Karnal District
22	Labour Inspector, Faridabad-I	Old Faridabad (Local limits of Municipal Committee), Faridabad Township. (local limits of Municipal Committee) excluding sides on the road leading from Auto Pins to Multiple Engineering Industries and all the factories on both sides of Mathura Road beginning from Holiday INN up to the end of the border of Ballabgarh Tehsil on the South
23	Labour Inspector, Faridabad-II	Whole of Palwal Tehsil and Ballabgarh Tehsil (excluding the area of Labour Inspector Circle)

R.I.N. AHOOJA, Secy.